

**Table 23**  
**Postdoctoral Scholar - Employee**  
**Postdoctoral Scholar - Fellow**  
**Postdoctoral Scholar - Paid Direct**  
**Interim Postdoctoral Scholar - Employee**

**Postdoctoral Scholar Experienced-Based Salary/Stipend Minimum**  
**Fiscal Year**

**Appointment Step for  
Postdoctoral Scholar  
Experience Level**

**Minimum Rates Paid for Experience Level**

|                           | <b>2/1/16</b>        |                       | <b>12/1/16</b>       |                       |
|---------------------------|----------------------|-----------------------|----------------------|-----------------------|
|                           | <u><b>Annual</b></u> | <u><b>Monthly</b></u> | <u><b>Annual</b></u> | <u><b>Monthly</b></u> |
| Level 0 ( 0 - 11 months)  | 43,692               | 3,641.00              | 48,216               | 4,018.00              |
| Level 1 (12 - 23 months)  | 45,444               | 3,787.00              | 50,316               | 4,193.00              |
| Level 2 (24 - 35 months)  | 47,268               | 3,939.00              | 52,140               | 4,345.00              |
| Level 3 (36 - 47 months)  | 49,152               | 4,096.00              | 54,228               | 4,519.00              |
| Level 4 (48 - 59 months)  | 51,120               | 4,260.00              | 56,400               | 4,700.00              |
| Level 5 (60 - 71 months)* | 53,160               | 4,430.00              | 58,560               | 4,880.00              |

\* Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

**Table 23N**  
**Postdoctoral Scholar - Employee (Non-Exempt)**  
**Experience-Based Hourly Rate Minimum**  
**Fiscal Year**

| <b>Appointment Step for<br/>Postdoctoral Scholar<br/>Experience Level</b> | <b>Minimum<br/>Hourly Rate<br/>Paid for Experience Level</b> |                       |
|---------------------------------------------------------------------------|--------------------------------------------------------------|-----------------------|
|                                                                           | <u><b>2/1/16</b></u>                                         | <u><b>12/4/16</b></u> |
| Level 0 ( 0 - 11 months)                                                  | 20.93                                                        | 23.10                 |
| Level 1 (12 - 23 months)                                                  | 21.77                                                        | 24.10                 |
| Level 2 (24 - 35 months)                                                  | 22.64                                                        | 24.98                 |
| Level 3 (36 - 47 months)                                                  | 23.55                                                        | 25.98                 |
| Level 4 (48 - 59 months)                                                  | 24.49                                                        | 27.02                 |
| Level 5 (60 - 71 months)*                                                 | 25.46                                                        | 28.05                 |

\* Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.